

2019-2020 Annual Reports

President – Patricia R. Macias

1. Appointed necessary Chairs and committee members for all TRTA Standing Committees to fill vacancies and issued all of the Standing Committees their Charges for the 2019-2020 year.
2. Updated and revised the officers' calendar for 2019-2020.
3. Revised the Local Unit President's Resource Guide for 2020-2022.
4. Worked with the Executive Committee and TRTA staff to revise and streamline the Leadership Manual to make it more user friendly.
5. Worked with the CVS and the Public Relations Committee so that the CVS hours and Children's Books numbers are now being submitted via an internet link found on their web pages.
6. Worked with the TRTA membership team and with the Membership Committee's recommendation that TRTA now have an ongoing membership incentive program that has been instrumental in achieving over 98,000+ members.
7. Worked with the current and past legislative coordinators and the Executive Director, to develop the duties for a legislative coordinator and a State Legislative Chair which are very distinct to each position and thus created two positions instead of one. The legislative Coordinator, per TRTA Bylaws is a voting member of the TRTA Board of Directors.
8. Appointed a Legislative Coordinator and a State Legislative Chair with two different individuals.
9. Worked with our Executive Director, legislative team, legislative committee and all of our TRTA members to help get the 86th legislature to provide for our TRS fund to become actuarially sound and provided a much need fully funded supplemental check capped at \$2000 to all TRS annuitants that retired prior to December 31, 2018. Supplemental payments were paid out in September of 2019.
10. Collaborated with the other officers and Committee Chairs to plan and implement the 2019 District Presidents Leadership Training Conference in July.
11. Presided at all TRTA Board of Directors, Executive, and Convention Planning meetings and conference calls.
12. Attended all TRTA State Committee face to face meetings in July and held January Committee meetings via phone.
13. Represented TRTA at District Fall Conferences and the District Spring Leadership Development Conferences were canceled due to the COVID 19 pandemic.
14. Attended all TRS meetings and spoke on two different occasions before the TRS board of trustees to thank them for the expedited payment of the Legislature's approved

supplemental check and also to express our member's concern's over the lease of at the Indeed Tower in downtown Austin.

15. Worked with the Executive Director and the board of directors' early March to cancel the 2020 TRTA convention and all TRTA meetings and activities through July 15 due to a worldwide pandemic that would be detrimental to our members.
16. Implemented the use of Zoom Conferences due to the cancelation of all face to face meetings and activities.
17. Presented an overview of TRTA, TRS, and working with our elected officials to several Local Units that I was invited to attend.
18. Worked with our legislative team to develop our TRTA legislative agenda and along with our legislative committees and members will present it and solicit support for it from our legislators. Due to the COVID 19 pandemic and so many in person activities being canceled, new communication strategies will be the focus of the next biennium team.
19. Traveled on October 27-30, 2019, along with some of TRTA's leadership to Washington D. C. and visited all of the Texas Congressional delegation in Washington D. C. to lobby for the support of WEP/GPO reform.
20. Stayed in constant communication with our TRTA director to ensure the leadership and membership were kept up to date with important and relevant information.
21. Started, in late March of 2020, communications via Zoom with the Board of Directors, committees and staff, giving members a chance to communicate visually rather than just through phone.
22. Worked with the Board of directors and the OAC committee to drafted amendments that were to be presented at the 2020 House of Delegates. However, the convention had to be canceled and proposed amendments will have to be resubmitted at a future convention if the makers so chooses.
23. Worked with our Director Tim Lee, staff and board of directors on various TRTA issues such as developing 4 main strategic teams to address achieving 100k+ membership, developing a 2-year plan for convention and day at the Capital, Local unit Empowerment and improving technology use as well as preparing our legislative agenda for 2020-2021.
24. Worked with the great membership of District 2 and our TRTA staff in planning the 67th Annual Convention which had to be canceled less than a month before the event.
25. Promoted the TRTA mission, issues, and priorities at every possible venue.
26. Presented the President's Diamond Award to Laredo Area Retired School Employees Association (LARSEA) for the outstanding efforts to increase their membership and bring public awareness of TRTA through multimedia sources and community involvement in many of the city's organizations and activities! LARSEA will, through its members and great leadership continue to expand TRTA's message through various avenues to the TRS retired Spanish-speaking community.

Immediate Past President – Nancy Byler

1. Attended BOD Meetings/Conference Calls/Zoom Meetings
2. Attended/Participated in District Presidents Leadership Training
3. Represented TRTA at 2019 Fall Conferences in Districts 16, 17, 18 and 19
4. Spoke at local units when requested
5. Represented TRTA at the AMBA Round Up
6. Attended/Participated at meetings in Washington DC to discuss/support the elimination of the WEP

1st Vice-President/ Membership Chair – Leroy DeHaven

1. As Chair of Membership committee conducted several committee meetings.
2. Participated in all telephone conferences with the TRTA Board of Directors.
3. Attended all Board of Directors and Executive Committee meetings.
4. Attended Fall District Conferences (12,13,14 15)
5. Attended several meetings with various TRTA committees.
6. Participated in 2 local Book distribution at an elementary school in Corpus Christi.
7. Held a cluster call with 4 districts.
8. Attended several TRS board meetings.

2nd Vice-President/ Public Relations Chair – Marcy Cann

2nd Vice-President Activities

It has been an honor and a pleasure to serve as your state 2nd Vice President. The year began in July 2019 at DPLTC in Pflugerville, TX. I was fortunate to be able to present at the meetings, introducing the new electronic collection of number of books distributed by our local units.

Workshops and social activities were helpful to all.

Throughout the year, I have attended all Convention Committee, Executive Committee and Board of Directors meetings. These include in person meetings, conference calls and Zoom meetings.

I was fortunate to be able to attend and address Districts 1, 2, and 20 2019 Fall Conferences in person. Linda Dehaven represented me in District 2. Our districts are such a strength in our organization. I love seeing old friends and making new ones at these meetings.

In October 2019, I was able to join fellow officers in Washington, D C to advocate for the repeal of the WEP. We were able to visit the offices of all Texas Congressmen and meet with the Congressman or a staff member. We had the opportunity for in person visits with Senator Ted Cruz and Congressman Kevin Brady.

2020 has really been a virtual year. I was delighted to visit with several Districts on Zoom. TRTA has changed the way we conduct meetings, and it is very refreshing. All of our lives have been affected. We now wear face masks and remember how to wash our hands. I thought of the book "Everything I Need to Know I Learned in Kindergarten." We might need to look back as we move forward. Personally, the most difficult decision I have ever made as a Board member was to cancel the TRTA Convention and now even all local and district meetings. It is just so hard not to be able to see everyone in person, but I know we must be careful and do what is necessary to keep us all safe.

In this position I have the responsibility to serve as Chair of the Public Relations Committee. I appreciate all of the members of the committee for their hard work and dedication. My Committee report is included.

It has been a pleasure to Connect the Dots for TRTA Success.
My thanks to all.

Public Relations Activities

The Public Relations Committee had two overall goals shared by all committees.

1. Help TRTA reach its goal of 100,000.
 - A lapel pin featuring TRTA was developed so people can identify us as active community members
 - The plan was originally to distribute these at the TRTA State Convention. Now, the pins will be distributed to the 2020-2022 District Presidents at DPLTC for each of their Districts.
2. Help TRTA revitalize membership within its 250 local units
 - A slide show was developed "Why Join a Local Unit" for display on the TRTA website and Facebook page.
 - The new electronic process for reporting the number of books distributed is streamlined

The breakout session for the TRTA Convention developed:

- A video with suggestions to develop a relationship with the media about TRTA issues and promoting the Children's Book Project
- A power point was developed to accompany the reporting process for the Local Unit Children's Book Project totals
- The 2nd Vice President resource guide and one-pagers were updated and available on the Public Relations website.

Throughout the year:

- All District and Local 2nd Vice presidents received a direct email explaining the new electronic collection of the number of books distributed process.
- Members of the committee communicated regularly with five (5) District 2nd Vice Presidents and included a portion to be sent to their local unit counterparts.

- The Committee members, including the Chair communicated internally throughout the year.

We have all enjoyed serving TRTA this last year and Connecting the Dots to TRTA Success

Secretary/ Treasurer – Ella Gauthier

1. July 2019: Attended and participated in the Executive Committee and Board of Directors meetings. Participated in the District Presidents Leadership Training. Conducted a Finance Committee conference call meeting with the help of Rosalind Johnson.
2. August 2019: Attended District 4 executive board meeting. Attended Brazoria County local unit “Not Back to School” breakfast. Attend a Town Hall meeting hosted by Kevin Brady where the WEB was discussed. Participated in a conference call with other team members of the Two-Year Plan team.
3. September 2019: Attended the District 4 Fall Planning meeting. Was guest speaker at the Lavaca County Retired School Personnel meeting. Participated in a meeting of the Two-Year Plan team in Austin.
4. October 2019: Served as the state officer at Districts 4 (Houston), 5 (Beaumont), 6 (Huntsville)
5. and 7 (Nacogdoches) Fall Conferences. Participated in the Convention Committee, Executive Committee and Board of Directors meetings.
6. November 2019: Attended the AMBA Roundup in San Antonio.
7. December 2019: Conducted Finance Committee conference call to discuss TRTA Audit. Participated in a conference call with the Two-Year Plan team.
8. January 2020: Attended the TRTA Convention Planning, Executive Board and Board of Directors meetings. Also conducted the Finance Committee meeting. Conducted cluster conference calls for Districts 4, 5, 6, and 7.
9. February 2020: Attended the TRTA Convention Planning, Executive Board and Board of Directors meetings. Participated in Board of Directors conference call.
10. March 2020 – June 2020: Participated in Officers, Executive Committee, Board of Directors, and Finance Committee meetings as conference calls or Zoom meetings. Installed incoming officers for District 20 using Zoom. Participated in training of incoming secretaries and treasurers for District 20 using Zoom. Participated in Zoom meetings with District 4 and my local unit (Pasadena Area RSE).

District Presidents Council Chair – Frana Patterson

District Presidents Council Vice-Chair – Johnie Walker

District Presidents Council Recorder – VaLois Housel

District Presidents Leadership Training was held July 8-11, 2019 in Pflugerville. As always, Ashley did an excellent job of planning. It was very different from our first training. We truly

enjoyed seeing each other again. We were made aware of the goals for TRTA for the upcoming year and had several sessions of brainstorming as to how to accomplish these goals. Communication, creative thinking and some reorganization will be required to create “an organization people can’t live without.” We got information from Roy about technology, Rosalind about financial issues and responsibilities, and Brenda provided lots of info about the health of local units.

Director Tim Lee spoke about the concerns for the upcoming year. Dr. John Kuhn, Superintendent of Mineral Wells ISD, spoke about the history of public education, funding for education and the contributions retired educators can make to public education. We were treated to a yoga session and we participated in a salsa making contest! We ended our training with a lively Mexican Fiesta. The thought and preparation by President Patricia Macias and the staff gave us the motivation and info to get back to work.

As we celebrated being halfway through our terms, we had several discussions about our experiences, what we had learned and how to adjust for the upcoming year. We all returned to our districts, motivated to do our parts to contribute to the improvement of life and benefits for retired educators.

We have worked to support and implement the goals of the growing and changing TRTA organization. We have fulfilled our duties in our districts and continued to work for the improvement of our annuities and benefits. We have been short-changed by the COVID -19 cancellations of spring conferences and local unit meetings, but we have been striving to fulfill our duties of training the incoming officers and being leaders and motivators during this unprecedented turn of events.

We are much more knowledgeable and excited about the work TRTA is doing and will continue to do, now that we have served as district presidents. We have *led, budgeted, visited, counseled, assisted, motivated, communicated, laughed and learned* during our terms. We have been involved in all of the Legislative work that is required. We have become friends with each other and made lots of additional friends throughout the state. It has been a privilege to serve TRTA.

Organizational Affairs Committee Chair – Barbara Soto

1. OAC continued to promote growth with the initiatives that came from TRTA, such as “Bring a friend in October”, etc. This was intended to increase membership to 100,000.
2. OAC continued the challenge of revitalizing local units by reviewing proposed bylaw changes that were submitted.
3. OAC disseminated information on the process by communicating with District presidents (via Clusters), sending monthly reminders and reminders about the November 1st deadline. The committee also sent the form to be used in proposing

amendment changes, and a copy of Article XV of the TRTA Bylaws which explains the process for amendment changes.

4. OAC worked on the proposals submitted by the BOD.
 - Article III, Section 2, replacing the word “unit(s)” with the word “chapter(s)”
 - Article V, Section 1, #2, deleting the word “development” from the Spring Leadership Conference
 - Article VI, Section 2 # 2, eliminating the words “Receiving reports.”
 - Article VI, Section 2, # 5, providing resources for presentations at Spring Leadership Conference. The word “training” would be deleted.
 - Article XI, Section 3, Chairs will submit to the BOD a written report of their committees’ work at the end of the fiscal year. (June BOD meeting)
 - Article XV, Section 1, changing the deadline to December 1 for submitting proposed changes to the TRTA Bylaws.
 - These would be finalized at the OAC meeting in December.
5. OAC studied and made recommendations along with rationales on proposals that came in after the deadline.
6. OAC presented proposals to the BOD and contacted the maker(s).
7. A committee report was submitted for publication in the TRTA Convention Program.
8. Proposed changes were to be presented to the House of Delegates at the Convention. The Convention was cancelled due to COVID19.
9. OAC submitted an Outline Sample and a Narrative Sample for suggested Local Unit Policies/Procedures/ Standing Rules to be included in the District Presidents Leadership Manual for 2020-2021.
10. OAC members were advised regarding the cancellation of the Convention and COVID 19 protocols determined by the TRTA Board of Directors. All District and Local TRTA Spring activities /meetings were suspended until further notice.

Historian – Sandy Carlisle

1. Communicated regularly with District and Local Unit Historians.
2. Continued to research new or different ways for districts/local units to submit memory book entries. Continued with the same way: Locals send to Districts; Districts send to State Historian.
3. Communicated to District Presidents and District Historians the method that will be used to collect entries for the memory book (digital file) and encourage participation from all districts and local units. Number of submissions have increased annually.
4. Prepared the memory book (Google Slide Show) to be presented at the State Convention House of Delegates and given to the TRTA President at the end of the

president's term. It was shared with Roy Varney and will be sent to all TRTA Officers and Chairs, all current and next year's DPs and DHs.

5. Reviewed the evaluations from the historians training session at the 2019 TRTA Convention and used that information to plan the historians training session for the 2020 TRTA Convention. Verbal feedback from 2019 was positive; participants enjoyed the stories and slide show of the TRTA memorabilia hanging in the TRTA office.
6. Prepared a Historian Exhibit for the State Conventions, which included memorabilia, photos, and the Google Slide Show. Not able to share this year.
7. Discontinued the highlights report, outlining the most important events of the year, for inclusion in the 2020 TRTA Convention Program due to the cancellation of the convention.
8. Revised the Historian Resource Guide
9. Working with staff to prepare an annual record of the organization's operations and events (History Book volume) to be maintained at the TRTA office as a permanent history. Ongoing project: must continue work on book next fall.
10. Investigating possible ways of preserving the annual record of the organization's operations (History Book volume), whether it is on a digital file or bound. Currently no plans to change.
11. Worked with staff to research ways to preserve electronically the TRTA memorabilia stored in the filing cabinets. Received valuable information from Susan Pulis, DP 13, with contacts and links for possible archiving locations and scanning options.
12. Continued to display TRTA memorabilia and history at the TRTA office.

Community Volunteer Services Committee Chair – Elva Garcia

Community Volunteer Services Committee focused on two major areas set by TRTA Board. These were to help TRTA increase membership and to help TRTA revitalize membership at all levels. We fulfilled our duties as outlined in CVS Resource Guide and accomplished our goals by improving the total number of CVS hours, documenting TRTA volunteerism through photo slideshow and involving non-members in local unit activities.

Volunteer Hours

1. 98% of local units submitted their total 2019 CVS hours on the On-line Reporting Form by due date. Goal was achieved.
2. Total CVS hours reported for 2019 were 6,140,140 with a monetary value of \$124,925,732.
3. District Cluster Chairs and District Chairs communicated with Local unit Chairs to inform them of the plans for the year including reporting deadline of February 15th.

4. District Cluster Chairs, District Chairs and TRTA Multimedia Specialist assisted local Unit Chairs with the on-line reporting form and the upgraded monitoring form.

Photo Slide Show

1. Implement a side show of TRTA volunteers from throughout Texas and place it on TRTA Facebook to promote volunteering and membership.
2. Developed guidelines for submission of digital photos for slide show.
3. Made schedule for Photo collection.
4. Utilized the communication link to inform local unit chairs about the slideshow project, submission guidelines and collection schedule.
5. Succeeded with photo collection for most of the year. Due to Covid 19 pandemic group volunteerism paused and few photos submitted for three months. Members working alone did submit some photos.

Resources updated

1. Resource Guide was revised.
2. One-page summary was revised and simplified for training local unit chairs.
3. On-line reporting and monitoring forms were updated.
4. All resources were placed on TRTA website.

Meetings and Communication

1. Chair participated in all Board meetings scheduled for Chairs and gave written and oral reports as needed.
2. Chair participated in District Presidents Leadership Training.
3. CVS Committee met in July to develop Plan of Action for the year.
4. CVS Committee held a conference call in January 2020 to revise the Resource Guide, One-page Summary, and plan workshop session for the TRTA Convention.
5. Shared ideas for improving volunteerism, local meeting programs, agendas, and attendance with local unit chairs.
6. Encourage locals to have socials or projects and invite potential members.
7. Reminded locals of deadlines for submitting photos and volunteer hours and offered assistance if needed.

CVS Committee had a great year except due to Covid 19 pandemic State Convention and Leadership Training Conference were cancelled. We were unable to do training sessions. Training resources are on TRTA website.

Healthy Living Committee Chair – Dottie Gardner

1. Emailed monthly tips to both District and Local Units on nurturing the whole self physically, mentally, emotionally, and spiritually

2. Attended TRTA BOD Meetings
3. Received HL Annual Reports from the majority of Local Units
4. Forwarded photos and videos from LU's highlighting their activities to our liaison to be placed on the HL webpage
5. Participated in several conference calls to update the Resource Guide and to plan the training session for the convention
6. Forwarded email containing printable certificates to units that submitted HL Annual Reports

A debt of gratitude is extended to the phenomenal, hardworking committee for their suggestions, cooperation and support.

Informational and Protective Services Committee Chair – Earl Wall

1. Reviewed governing documents relative to the responsibilities of the Informative and Protective Services Committee for the benefit of new committee members.
2. Reviewed charges for the committee and then developed and submitted a plan of action for fulfilling those duties to the TRTA Board of Directors.
3. Sent out a monthly I & PS Committee newsletter to all district I & PS Chairs who distributed it to their local unit chairs. The newsletters were emailed before the first of the month upon the request of our members. (No newsletter was sent out in the month of July.)
4. All of the monthly newsletters were placed on the TRTA website for the convenience of our members. We also highlighted local unit Informative and Protective Services programs in our newsletters and on the TRTA website. Thanks to Roy Varney for making this possible.
5. A concentrated effort was made to verify correct email address and rectify incorrect addresses of all of our district and local unit I & PS chairs.
6. Worked with local, state, and national organizations to provide warnings and information to our members.
7. Encouraged local units to present at least one I & PS program to their members. A raffle was established as an incentive to get them to participate. Seventy -seven programs were presented by fifty- six local units. Wyle and Live Oak County RTAs won the \$50 raffles.
8. Planned and prepared a state convention program utilizing a pirate theme. Unfortunately, the program was never presented due to the pandemic.
9. Reviewed the resource guide and voted to table any revisions, corrections, or additions until the new 2020-22committee members are installed.
10. Submitted an annual report of the committee's activities to the Board of Directors.

Leadership Support Committee Chair – Robert Cooper

1. The Committee members sent emails to assigned cluster District Presidents to pass along suggestions and ideal to assist TRTA in reaching its goal of 100,000 members and revitalizing membership within local units.
2. The committee met in July to review policy and procedures and to discuss the Charges for the year.
3. The Committee met on a conference call in January to plan for the annual conference to be held in Corpus Christi, Tx. in April.
4. The Chair, Robert Cooper attended and participated in activities at the DLTC interactive sessions in Pflugerville, Tx. in July. The Chair also Participated in Board of Directors meetings throughout the year.

Local Unit Support Committee Chair – Janis Petronis

Dr. Janis Petronis, Chair – Districts 5, 9, 13, 20; Rosa Brooks – Districts 10, 15, 16, 17; Maydean Brown – Districts 6, 7, 8, 12; Karen Elliott – Districts 11, 14, 18, 19, Gina Pavlu – Districts 1, 2, 3, 4.

Each LUS Committee member has been responsible for building a relationship with four TRTA District LUS Liaisons, normally the past District Presidents. LUS Members contacted their District Liaisons no fewer than three times during 2019-20. First was an introduction -and letting the liaisons know we were available if they or one of their units needed help. Next, was a call to confirm that that all units had submitted required TRTA documents for the year. The last call was to ask Liaisons to confirm that all unit officer positions were filled for the 2020-2021 year and encourage all eligible district and unit delegates to register to attend the TRTA Convention.

In addition to these District Liaison contacts, LUS Members have all been called upon to help units who were having problems of any kind. All too often the problem was that the unit was considering disbanding because no one was willing to take on the duties of unit president. Frequently, the first TRTA, a LUS Committee member or a District officer heard of these situations was when the current unit president or other member concerned about the future of the unit, called to ask about the *steps for the unit to disband*.

However, members' lack of interest in taking a leadership role in the unit has been the primary reason for units disbanding. 2012 was TRTA's banner year with 259 units. We finished 2019-20 with 251 units on record. For some units, once the reality of disbanding hit, a person or persons stepped up to take on the president's responsibility, share or rotate the task, or a find a creative way for that duty to be addressed, the latest we've heard of being a "virtual" unit. Units (District) which disbanded over the past two years included Dawson County (18), Big Bend County (18), Dallan-Hartley-Sherman (6), South Liberty (5), Van Zandt County (7), South

Montgomery County (6), and Brush Country (20). Houston County (6) is in the process of disbanding and will not be active beginning July 1, 2020. Grayson County (10) did not hold meetings in 2019-20 and does not plan to hold regular meetings in 2020-2021.

A recent initiative between TRTA's Brenda Faught and the LUS Committee has been the creation of a "watch list" of those units with potential problems before the "disband" option is even considered. Identifying those units has not been easy, but with the next group of District Liaisons being the current District Presidents, LUS is making a concerted effort to establish a partner relationship to work for the strength of those units.

A state-wide trend has been a reluctance of recent retirees to join units since many are going back to work in school districts or going into other fields. Even if they do not go back to work, many are not interested in joining TRTA units, or even at-large membership. A large portion of current unit members are "aging out" of leadership roles and active membership. The future growth of TRTA may need to include options for less rigid formats, with functions and organizational structures planned to meet the needs of the unit members rather than the current long-standing TRTA model.

Member Benefits Committee Chair – Rosalind Haynes

1. Reviewed the TRTA governing documents relative to the responsibilities of the Member Benefits Committee to help new members.
2. Submitted a Member Benefits Committee 2019-2020 Plan of Action for consideration by the TRTA Board of Directors.
3. Utilized a survey to monitor current benefits and make recommendations to the Board of Directors to continue or discontinue member benefits available to TRTA members relative to utilization, cost effectiveness and relevance.
4. Planned a training session to provide a "Showcase of TRTA Benefits during the 2020 convention. Due to the cancellation of the convention, current information is provided in the TRTA Member Benefits Resource Guide.
5. Encouraged the distribution of pertinent information monthly about benefits with district and local unit chairs via the TRTA website, Facebook page or email distribution.
6. Submitted an annual report of Member Benefits Committee activities for review by the TRTA Board of Directors.

Retirement Education Committee Chair – Glenna Santo

The members of the State Retirement Education Committee met in person July 16, 2019 and by conference call January 23, 2020. Committee members made regular contacts with their four assigned Liaison Districts throughout the year.

The Retirement Education Resource Guide was revamped to provide materials based on the new TRTA brochure *3 Steps To Plan Your Future*. Locals can now easily use a Retirement Education Facts Sheet Activity with an Answers Sheet for a retirement education program as well as a simple PowerPoint based on the brochure. The brochure and all of the materials are online and printable.

The Retirement Education Information Request form was updated to promote the development of an RSVP contact database system between the state office and locals/districts conducting retirement events in their communities. A pilot program to gather additional contact data using Feedback Forms from attendees to events in January-March 2020 was tried in Laredo, Duncanville, El Paso, Dumas, Brownsville, and Palestine. By monitoring each event and maintaining contact with the local/district coordinator - both before and after an event - the state office would be able to continue their efforts toward the establishment of a formal RSVP data exchange.

The preparation of Annual Reports by Locals and Districts will be discontinued. Emphasis on gathering timely data through the RSVP system is more critical to current membership recruitment and this was not available from the annual reports. Results for 2019 with 19 out of 20 Districts reporting:

Individual Activities	587
Participants in Individual Activities	6,489
Group Events	277
Participants in Group Events	18,842